

Teams, culture and academy

Developing people, teams and the organisation - from supervisors and middle managers to strategy, culture and business.

Services in this category

- Team and culture development
- High Performance Teams
- Company academy and leadership development
- Strategy, analysis and organisational development

CASE

A long-term development partnership with Christiansen & Essenbæk

For many years, Cronquist Consult has worked with Christiansen & Essenbæk at every organisational level of the business - developing culture and capabilities, building effective high-performing teams, improving leadership quality and supporting strategy.

WHAT WE DELIVERED

- Leadership Academy: 8 modules in Basic Leadership for hourly-paid supervisors/team leaders and 12 modules in Advanced Leadership for middle managers/salaried employees.
- Leadership & coaching: JTI, Action Learning, buddy sparring, feedback, assignments and 1:1 business coaching for middle managers.
- Strategy & analysis: facilitation of strategy workshops, process and business development, customer value, analyses and evaluations.
- Culture & learning: The C&E-Way induction programme, teaching / presentation skills, intranet, e-learning programmes and film production.
- Teams & OLTC: team building, High Performance Teams and training expeditions to Bosnia, France and Sweden, among other destinations.



RESULTS & RECOGNITION

Christiansen & Essenbæk received the 2012 Working Environment Award and the 2012 Børsen CSR Communication Award. Mads Cronquist was project manager for the development project and, based on the work, wrote the book "Lederens inspirationsguide".

TESTIMONIAL

"Mads has been an important sparring partner in our development. With great commitment and professionalism, he has helped develop our leaders, employees and organisation."

"For our company, this collaboration has been 'the ultimate lift' from being an average player to competing in the premier league. On that basis, I can only give Cronquist Consult my warmest recommendations."

Jon Buch, Managing Director

Want to hear more? Book a free 30-minute intro call.

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